

INTEGRATED POLICY HEALTH, SAFETY, ENVIRONMENT, ENERGY

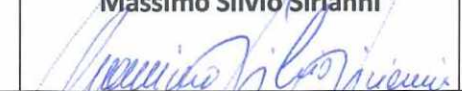
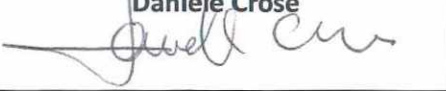
Siderforgerossi Group Spa considers fundamental to integrate in its activity:

- The protection of workers' health and safety
- Respect and safeguard of the environment
- The optimization of the consumption of energy and other resources necessary for the production process
- Continuous improvement of processes and company's management systems

Therefore, the Company commits to:

1. Comply with all legislation and regulations relevant to Health and Safety of workers, Energy and Environment, through continuous upgrading activities and immediate verification of fulfilment of foreseen obligations.
2. Previously assess the risks of every working activity carried out in company's facilities, implementing adequate actions in order to avoid injuries or professional illness or in any case to minimize the gravity or possibility of such events.
3. Constantly monitor environmental and residual risks for Health and Safety, using adequate evaluating instruments.
4. Minimize energy and hydro consumption and reduce waste production, supporting valorization and recycling.
5. Support the activity of consultation and participation of employees; facilitates continuous and effective communication activity with all interested parties (Employees, Customers, Suppliers, Contractors, Citizens, Institutions) and information/ training activity relevant to Health, Safety, Environment and Energy, in order to guarantee an adequate level of consciousness and response to interested parties.
6. Evaluate, in the planning and design phase, the supply of efficient products and services for the achievement of objectives aimed at the continuous improvement of energy performance;
7. Develop and promote programs oriented to continuous improvement and effectiveness of processes and systems as well as related performances defining all specific projects, goals and results regularly analyzed, revised and shared with personnel, taking into consideration improvement suggestions.
8. Pursue the effectiveness and efficiency of its integrated corporate management system.

Arsiero, 28 April 2026

<i>Employer Veneto Area (pro tempore)</i> Daniele Crose 	<i>Employer Piedmont Area</i> Massimo Silvio Sirianni 	<i>CEO</i> Daniele Crose 
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